

Supplier Diversity Assessment

Statements	N	IP	Y
We have a Supplier Diversity model or process.			
We have associated policies, procedures, and practices in place.			
Our supplier diversity policies, procedures, and practices are accessible to all employees.			
We follow our supplier diversity policies, procedures, and practices.			
Our supplier diversity policies, procedures, and practices are reviewed periodically for equity.			
We have a supplier diversity strategy.			
We encourage our employees to recommend diverse suppliers.			
We recognize employees who recommend diverse suppliers.			
We have a page on our website that shares our supplier diversity approach.			
We have a supplier registration portal.			
We have a procurement system with a supplier database that tracks our spend.			
We have strong relationships with organizations that develop and advocate for diverse suppliers.			
Our supplier diversity commitment and progress towards that commitment is public.			
We attend and/or sponsor supplier matchmaking events.			
We require our Tier 1 suppliers to have supplier diversity goals.			
We require our Tier 1 suppliers to subcontract with diverse suppliers.			
We cultivate relationships with diverse suppliers.			
We belong to an organization focused on connecting buyers with diverse suppliers.			
We sponsor diverse supplier memberships to diverse supplier advocacy and development organizations.			
We make our bids public and include diverse suppliers in the related informational meetings.			
We provide feedback to suppliers who are not selected for contracts.			
We create Master Service Agreements and Statements of Work for the suppliers we contract with.			
We have formal supplier onboarding to help them understand how to get paid and the performance management process.			
We have a supplier scorecard and have performance conversations with suppliers.			
We have a formal process to end supplier relationships once contracts are complete.			