

DEIA in Public Policy Advocacy Assessment

| Statements | N | IP | Y |
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| We have a Public Policy Advocacy Model or Cycle. | | | |
| We have associated policies, procedures, and practices in place. | | | |
| Our public policy advocacy policies, procedures, and practices are accessible to all employees. | | | |
| We follow our public policy advocacy policies, procedures, and practices. | | | |
| Our public policy advocacy policies, procedures, and practices are reviewed periodically for equity. | | | |
| We have a public policy advocacy strategy. | | | |
| Our public policy advocacy policy is aligned with our values. | | | |
| We have a political action committee. | | | |
| We allow our employees to participate in the political action committee. | | | |
| We recognize employees who participate on the political action committee. | | | |
| We have public policy advocacy timelines. | | | |
| We give back to non-profit organizations who represent the communities we serve. | | | |
| We have strong relationships with public and elected officials in the communities we serve. | | | |
| Our public policy advocacy is public (e.g. bills supported and campaign contributions). | | | |
| We have established a specific role for public policy advocacy. | | | |
| We appoint diverse individuals to relevant committees. | | | |
| We ask candidates for specific details about how our donations will be used. | | | |
| We give to candidates who support diverse people groups. | | | |
| We advocate for public policy that benefits diverse people groups. | | | |
| We give employees the opportunity to provide feedback on the organization's approach to political engagement, political policies, and affiliated associations for lobbying. | | | |
| We host learning sessions on policies impact the organization and/or people in the local community, voter education, poll working, etc. | | | |
| We produce periodic reports that include success stories, detailed balance sheet of contributions, and political spending and it's made public. | | | |