



**1** Know the People

**2** *Invite Cultural Conversations*

**3** Create Safe Spaces to Practice

**DEVELOPING CULTURAL INTELLIGENCE  
THOUGHT LEADERSHIP**

# INVITE CULTURAL CONVERSATIONS

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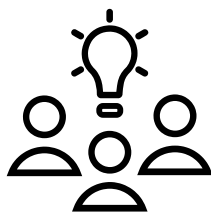
The Columbus Region's goal is to be the most prosperous region in the United States. The City of Columbus designed a roadmap to work towards making Columbus America's Equal Opportunity City. Central Ohio is home to approximately 2.3 million people. Approximately 155,800 immigrants reside in Columbus, which is 30% of the 513,600 immigrants who reside in Ohio, and a large percentage of our population is non-white. The Columbus Region is the home of 16 Fortune 1000 headquarters and roughly 45,000 small businesses. We have 52 campuses and one of the nation's highest concentrations of college students. On average, Franklin County gains 37 residents each day, and many of our residents are bilingual. This is our workforce, so developing cultural intelligence is a business imperative.





## Books

As organizational leaders continue to hire more diverse individuals, it's important to make sure the workplace culture is inclusive and to foster a sense of belonging. Cultural Conversations are a great way to make it happen. These conversations can be grassroots and informal OR sponsored by the organization. It's an opportunity for employees to share about their culture, what makes it unique, and some important practices or dates to be aware of. Depending upon the setting, it can help to serve food from a particular culture. Some organizations sponsor cultural fairs that allow different people groups the opportunity to come together and create a world fair experience during the lunch hour.



### ..... **Contact me today!**

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- [The Cultural Intelligence Difference](#), by David Livermore
- [The Culture Map: Breaking Through the Invisible Boundaries of Global Business](#), by Erin Meyer
- [Global Dexterity: How to Adapt Your Behavior Across Cultures without Losing Yourself in the Process](#), by Andy Molinsky
- [How to Work with and Lead People Not Like You](#), by Kelly McDonald
- [Kiss, Bow or Shake Hands - The Bestselling Guide to Doing Business in More Than 60 Countries](#), by Terri Morrison & Wayne A. Conaway
- [Leading with Cultural Intelligence- the Real Secret to Success](#), by David Livermore

## Websites

- Cultural Atlas – Profiles of major cultures and religions of the world - <https://culturalatlas.sbs.com.au>
- Cultural Intelligence Center - Cultural intelligence articles and other resources - <https://culturaliq.com>
- Geert Hofstede - Cultural intelligence articles and other resources - <https://www.hofstede-insights.com>
- Include – Cultural intelligence information about countries of the world and profiles of major world religions - <https://include.com/dashboard>
- Multiethnic Advocates for Cultural Competence – Cultural intelligence training and resources - <https://maccinc.net>
- WorldviewU - Profiles of major world religions and worldviews - <https://www.worldviewu.org>
- Columbus Council of World Affairs Global Report - <https://columbusworldaffairs.org/resources-page/global-reports>